

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**February 17, 2022**

**REGULAR SESSION 6:30 PM  
MAIN CAFETERIA  
CROSSROADS MIDDLE SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

- A. Student Recognition - Jill Wilhelm and James Ledbetter
- B. FHS Batting Cage Project – Aaron Blankenship
- C. State of the District – Billy Smith

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
  - 1. Resignations
    - a. Evan Dempster, Academy, Middle School Math/Science  
(effective February 14, 2022; for personal reasons)
    - b. Dannielle Epure, Compass, 4<sup>th</sup> grade  
(effective at the end of the 2021-2022 school year; for personal reasons)
    - c. Phyllis Gethers, Central, Reading Center  
(effective April 1, 2022; for retirement purposes)

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- d. Beth Pantazi, District, Occupational Therapist, 20%  
(effective at the end of the 2021-2022 school year; for personal reasons)
  - e. William Rice, Senior High, Principal  
(effective the end of the day June 30, 2022; to accept another position within the District)
  - f. Karen Sides, East, 1<sup>st</sup> grade  
(effective May 31, 2022; for retirement purposes)
2. Extracurricular Resignation – 2021-2022
    - a. Idil Oguz, Compass, Elementary Drama Club Advisor  
(effective 2021-2022 school year; for personal reasons)
3. Unpaid Leaves of Absence
    - a. Kathy Ackermann, East, 5<sup>th</sup> grade  
(effective February 18, 2022; for personal reasons)
    - b. Jennifer Brogdon, District, Hearing Impaired  
(effective February 22, 2022 through May 27, 2022; for childrearing purposes)
    - c. Shelby Jones, East, Preschool Intervention Specialist  
(effective for .75 on January 10, 2022; for personal reasons)
    - d. Katrina McVey, Central, RN  
(effective March 2, 2022 through May 6, 2022; for childrearing purposes)
    - e. Elyse Terrell, Crossroads, 8<sup>th</sup> grade ELA  
(effective March 1, 2022 through May 27, 2022; for personal reasons)
    - f. Barbara Wehrung, South, Kindergarten  
(effective for .75 on April 13, 2022 through April 14, 2022; for personal reasons)
    - g. Kim Wright, Central, 2<sup>nd</sup> grade  
(extension of unpaid leave through the 2022-2023 school year; for childrearing purposes)
  4. Employment
    - a. William Rice, District, Assistant Superintendent  
(recommended for a new two-year administrative contract effective July 1, 2022 – June 30, 2024, for 228 days, on the professional administrative salary range 3 for a replacement position)

## b. Extracurriculars – 2021-2022

**Senior High**

Matthew Baker, Tri-M Advisor  
 Tommy Begley, Baseball, Head Coach  
 Jennifer Carroll, House (tribal) Coordinator 25%  
 Mitchell Hardy, Pep Band 50%  
 Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer) 1/3  
 Jamil Manning, Lacrosse, Girls Assistant Coach  
 Kathryn Sanicky, House (tribal) Coordinator 25%  
 Merrilee Simmerman, Show Choir Combo Band Director  
 Erin Williams, Pep Band 50%

## c. Substitute Teachers 2021-2022

Brenda Calhoun  
 Nicole Campbell  
 Raymond Davis  
 Megan Hopewell  
 Kristen Talbert  
 Lisa VanBerkel

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

## d. Substitute Nurse 2021-2022

Katrina Key-Baker

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

## e. Volunteer(s) Coaching 2021-2022

K. Barney Wahoff  
 Mike Wotring

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

## f. Volunteer(s) Tutoring 2021-2022

Elena Solorio

(The above-noted person is recommended for approval as volunteer tutor for the 2021-2022 school year. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**B. Personnel – Support**

**1. Resignations**

- a. Drake Hingsbergen, Crossroads, Custodian  
(effective the end of the day January 18, 2022; for personal reasons)
- b. Joseph Lally, East, Educational Support Assistant  
(effective the end of the day January 9, 2022; to accept another position within the District)
- c. Samantha Richardson, East, Food Service Assistant  
(effective the end of the day February 11, 2022; to accept another position within the District)
- d. Paulett Siler, Creekside, Educational Assistant  
(effective the end of the day February 7, 2022; for personal reasons)
- e. Tracy Welch, Compass, Food Service Assistant  
(effective the end of the day January 30, 2022; to accept another position within the District)

**2. Unpaid Leaves of Absence**

- a. Kim Barkley, East, Educational Assistant  
(unpaid leave of absence starting January 25, 2022 through January 31, 2022; for personal reasons)
- b. Tonya Blevens, District, Custodian  
(unpaid leave of absence starting .5 day February 8, 2022 through February 28, 2022; for personal reasons)
- c. Janet Bown, Crossroads, Educational Assistant  
(unpaid leave of absence starting on March 3, 2022 through March 11, 2022; for personal reasons)
- d. Lydia Combs, Transportation, Bus Driver  
(unpaid leave of absence starting on .75 day December 13, 2021 through December 17, 2021; for personal reasons)
- e. Amy Douglas, North, Educational Assistant  
(unpaid leave of absence on April 29, 2022; for personal reasons)

- f. Shareese Edwards-Ovelton, Crossroads, Educational Assistant  
(unpaid leave of absence starting January 24, 2022 through February 2, 2022; for personal reasons)
- g. Tiena Johnson, Transportation, Bus Driver  
(unpaid leave of absence starting on March 7, 2022 through April 11, 2022; for personal reasons)
- h. Darlene Littleton, Crossroads, Food Service Assistant  
(unpaid leave of absence starting .75 day January 10, 2022 through January 25, 2022; for personal reasons)

3. Employment

- a. Crista Duggins, Crossroads, Food Service Assistant  
(effective January 31, 2022; for a replacement position)
- b. Charles Myers, South, Educational Support Assistant and Educational Assistant  
(effective January 31, 2022; for a replacement position)
- c. Jacqueline Reiring, East, Educational Assistant  
(effective February 1, 2022; for a new position)
- d. Samantha Richardson, East, Educational Support Assistant  
(effective February 14, 2022; for a replacement position)
- e. Shannon Smalley, Central, Temporary Custodian  
(effective February 22, 2022 through May 22, 2022; for a replacement position)
- f. Tracy Welch, Central, Educational Assistant  
(effective January 31, 2022; for a replacement position)
- g. Amy West, North, Food Service Assistant  
(effective February 7, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Staffing Needs 2022-2023 School Year – Jennie Thompson & Kathy Gilbert
- 2. Administrative Salary Ranges – Roger Martin

3. Additional EL Tutor Needs – Mandy Aug
  4. FCSD 2022-2023 Membership in the Ohio High School Athletic Association – Billy Smith
  5. School Bus Purchasing Program – Lance Perry
  6. Board Policies:
    - A. IGAH/IGAI – Family Life and Sex Education – Mandy Aug
    - B. JECBD-R – Intradistrict School Enrollment – Roger Martin
- D. Other Items for Board Action
1. Recommend approval of the 2022-2023 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board As and for its own minimum requirements as it pertains to, but not limited to, student eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

- 2. Recommend the approval of the following Board Policies:
  - A. DECA – Administration of Federal Grant Funds
  - B. DJF-R – Purchasing Procedures
  - C. DJH – Credit Cards
  - D. DLC – Expense Reimbursements
  - E. DLC-R – Expense Reimbursements
- 3. Recommend the rescission of the following Board Policy:
  - A. DLCA – Fiscal Management
- 4. Recommend the revision of Substitute Teacher Rates retroactive to January 25, 2022, as follows:
  - \$105 per day
  - Days 21-40 in the same assignment - \$115 per day
  - Days 41-60 in the same assignment - \$125 per day
- 5. Recommend the approval of the Program of Studies

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**TREASURER’S RECOMMENDATIONS AND REPORTS**

- A. Recommend approval of the minutes of the following meeting:
  - January 13, 2022 – Organizational Meeting/Special Meeting
- B. Recommend approval of the financial reports for the month of January 2022.
- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
  - 1. A donation of an antique piano valued at \$500 from Kim Pritchett to Fairfield High School.

- 2. A donation of \$150 from David and Diana Riemenschneider to the Fairfield Athletic Department to be used toward the purchase of a sound mixer for Fairfield Arena.

**Total donations for 2022: \$650.00**

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
262	Litmus Vision Tester	Central Elementary
6207	CD Player	Creekside Middle
7818	VHS Player	Creekside Middle
16131	CD Player	Creekside Middle
18129	Amplifier	Creekside Middle
21217	Projector	Crossroads Middle
22348	Projector	Crossroads Middle
22552	Projector	Crossroads Middle
1145738	Shredder	District Office
18794	Walkie Talkie	Support Services
18975	Walkie Talkie	Support Services
19804	Walkie Talkie	Support Services
22027	Projector	West Elementary

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark

**ANNOUNCEMENTS**

February 21, 2022 – Presidents’ Day (No School)  
 March 3, 2021 - Board Meeting (Work Session) 6:30 PM, Fairfield Senior High School,  
 Catherine D. Milligan Community Room

**BOARD MEMBER COMMENTS**



**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment and discipline of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**